

# Curriculum Vitae

Ronald Beach, Ph.D.

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## Education

- 03/31/2009 **Doctor of Philosophy**, Capella University, Minneapolis, MN,  
Organization and Management, specialization in Leadership
- 06/04/2002 **Masters of Science**, Capella University, Minneapolis, MN,  
Organization and Management
- 05/08/1999 **Bachelor of Liberal Studies**, University of Oklahoma, Norman, OK,

## Teaching Experience

- 2004 - Present  
**Southwestern College, Wichita, KS**  
Adjunct instructor of 18 different undergraduate and graduate courses (59 sessions) in: Leadership, Team Management, Strategic Planning, Research Methods, Statistics, Marketing. Online, on-ground, blended. Blackboard Suite 6 and Elluminate system
- 2006 - Present  
**University of Phoenix, Wichita, KS/Denver, CO**  
Adjunct instructor of MBA/MGT courses:  
Business Communications, Managerial Decision Making (Statistics), Transformational Leadership, Organizational Ethics and Social Responsibility, Organizational Behavior and Group Dynamics, Management: Theory, Practice and Application, /Critical Thinking: Strategies in Decision Making
- 2009 - Present  
**Limestone College, Gaffney, SC**  
Adjunct instructor of Business courses: Business Statistics. Online, Blackboard Suite 6

## Practical Experiences

- 2008 - Present  
**CEO/President**, Organizational Leadership Foundations, LLC, Boulder, CO  
Executive consulting in organizational leadership training, change management and employee assessments.
- 2001 - 2008  
**Director of US Manufacturing**, LSI, Inc, Wichita, KS  
Daily management of an organization of 500 (direct, indirect, contract labor), strategic planning, mergers/acquisitions, outsourcing, headcount planning (increase and decrease)
- 1989 - 2001  
**Manufacturing Group Manager**, Hitachi Computer Products, Inc., Norman, OK  
Led the daily operations consisting of 150 assemblers, technicians and support groups, including facilities engineering. Specialized in lean manufacturing systems, Kaizen events and visual management techniques. As project manager, implemented a skill-based compensation system along with Goal Sharing variable pay.

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## Syllabus Developed

<u>COURSE</u>	<u>LEVEL</u>
Leadership Styles and Theories (online)	Graduate
Leading Change in Organizations (online)	Graduate
Leading for the Future (online)	Graduate
Organizational Structures and Behavior (online)	Graduate
Leadership Theories & Practical Applications (online)	Undergraduate

## Courses Taught

<u>COURSE</u>	<u>LEVEL</u>	<u># TIMES TAUGHT</u>
Managerial Decision Making -Statistics (blended)	Graduate	2
Leadership Styles & Theories (online)	Graduate	6
Leadership Styles & Theories (blended)	Graduate	1
Leading Change in Organizations (online)	Graduate	2
Strategic Management (online)	Graduate	1
Organizational Structures/Behavior (online)	Graduate	3
Leadership for the Future (online)	Graduate	11
Marketing Strategies (online)	Graduate	1
Leading Quality Improvement Initiatives (online)	Graduate	1
Managerial Decision Making-Statistics	Undergraduate	3
Managerial Decision Making-Statistics (online)	Undergraduate	1
Strategic Management for NFP (online)	Undergraduate	3
Strategic Management	Undergraduate	1
Organizational Leadership (online)	Undergraduate	3
Organizational Leadership	Undergraduate	1
Team Management	Undergraduate	1
Leadership Theory (online)	Undergraduate	3
Research Methods (online)	Undergraduate	6
Research Methods (blended)	Undergraduate	2
Business Quality Management	Undergraduate	4
Information Security	Undergraduate	4
Organizational Behavior (online)	Undergraduate	3

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## Presentations Given

Internationalization of Business School Curricula Symposium-	<i>The Void Between Business Needs and Academic Products.</i>
The European Union 25 Trade Conference	<i>Doing Business in the European Union</i>
ASIS American Society for Industrial	<i>Exploring Information Security</i>
The CIS-12 (former Soviet Republics) Trade Conference.-	<i>Data Storages OEM Business Successes/Difficulties in Ukraine</i>
Cessna Management Association	<i>Decision Making with Statistics</i>
Hawker/Beechcraft Management Club	<i>Corporate Ethics</i>
Oklahoma Human Resource Society	<i>Safety in the Workplace</i>
Oklahoma Society of Professional Engineers	<i>Japanese Production systems</i>
Moore-Norman Tech Center	<i>Use of Teams and Group Dynamics</i>
University of Phoenix	<i>Utilizing Project Management</i>
University of Oklahoma	<i>International Leadership</i>
Wichita State University	<i>International Marketing</i>
Friends University- MSM Advisory Board	<i>Leadership Trends of The Next Decade.</i>
World Trade Council of Wichita State Univ.	<i>Global Supply Chain Management</i>

## Organizations

World Trade Council of Wichita	<i>Board of Directors</i>
Council of Developmental Disabilities	<i>Board of Directors</i>
Non-Commissioned Officers Association	<i>Board of Directors</i>
Friends University MSM Advisory Board	<i>Committee Member</i>
Academy of Management	<i>Associate Member</i>
American Sociological Association	<i>Associate Member</i>
Society of Personality and Social Psychology	<i>Associate Member</i>
The Association for Operations Management	<i>Associate Member</i>
American Society for Training & Development	<i>Associate Member</i>
Society of Manufacturing Engineers	<i>Associate Member</i>
Society for Industrial and Organizational Psychology	<i>Student Member</i>